



# Skillwise Training Modern Slavery & Human Trafficking Policy

<b>Title</b>	<b>Date</b>	<b>Who</b>
Origin date	April 2015	Ian Simms
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Last Review	November 2022	Lee Croucher
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## **Skillwise Training – Modern Slavery and Human Trafficking Statement Introduction**

This statement is made pursuant to Section 54 part 6 of the Modern Slavery Act 2015 and sets out the steps that Skillwise Training has taken to ensure that slavery and human trafficking are not taking place in our supply chains or in any part of our business.

### **Our Organisation's Structure**

Skillwise Training whose core business is education and training. Located principally in the West Midlands and has approximately 180 students and 13 staff.

### **Our Policy On Slavery And Human Trafficking**

Skillwise Training

is committed to acquiring goods and services for its use without causing harm to others. In doing so, Skillwise Training is committed to supporting the UK Government's approach to implementing the UN Guiding Principles on Business and Human Rights.

In implementing this approach Skillwise Training supports the Base Code of the Ethical Trading Initiative:

- Employment is freely chosen
- Freedom of association and the right to collective bargaining are respected
- Working conditions are safe and hygienic
- Child labour shall not be used
- Living wages are paid
- Working hours are not excessive
- No discrimination is practiced
- Regular employment is provided
- No harsh or inhumane treatment is allowed

### **Our Supply Chains**

Skillwise Training's supply chains are managed under two categories:

- Schools and Employers
- Professional services

### **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Preliminary work is under way on an Anti-Slavery and Human Trafficking Policy which will reflect our commitment to acting ethically and with integrity in all our business relationships, and the implementation and enforcement of effective systems and controls to ensure slavery and human trafficking is not taking place in our supply chains.

## **What We Are Doing Now**

Skillwise Training's procurements follow one of two pathways: collaborative, through regional FE purchasing consortia, or in-house tendering and contracting. Skillwise Training actively engages with its purchasing consortia to support the inclusion of ethical sustainability, including addressing slavery and human trafficking, in their procurement programmes.

We use the DEFRA Prioritisation tool and the Responsible Procurement Code as tools to assess the risks and to monitor progress with mitigation.

## **What We Are Going To Do In The Future**

As part of this reporting exercise in this and the coming years, Skillwise Training expresses its commitment to better understand its supply chains and working towards greater transparency and responsibility towards people working on them.

For contracts that we have awarded we will identify those supply chains which represent a medium to high risk of modern slavery, human trafficking, forced and bonded labour, and labour rights violations. We will record this assessment of risk using the DEFRA Prioritisation tool and the Responsible Procurement Code, and working with our suppliers will more closely monitor this supply chains that have been identified as a potential risk and take appropriate action as necessary. We envisage identifying such action in collaboration with our purchasing consortium partners and with appropriate NGOs.